



**Kerry Payne | Headteacher**  
Culture: vision, values and ethos  
Overview of all aspects Self evaluation  
School Improvement  
Rapid Action Plan  
Parental Engagement



**Seb Spall | Associate Headteacher**  
Quality of Education Lead  
MLT Meetings  
Staff Briefings  
Whole Staff PL Calendar  
BP Link to RE, Health and Social Care and Business



**James Irving**  
**Deputy Associate Headteacher**  
Operational Lead  
Behaviour: routines, systems and processes.  
Arbor updates, Redeployment  
SDDT, Department Detentions



**Kerry Bramley**  
**Assistant Headteacher**  
Subject leadership:  
science, music, performing arts, dance, drama, art, Atelier



**Rach Adderley**  
**Assistant Headteacher**  
Safeguarding Lead  
Bullying, unkindness and derogatory language



**Daryl Moth**  
**Assistant Headteacher**  
Subject leadership:  
maths, tech, food tech, computer science, sociology  
6 into 7 transition



**Beccy Brice**  
**Assistant Headteacher**  
Year Offices Leader  
Concerns and complaints  
Admissions, CAFT team  
Statutory compliance and AP  
Reduced hours, managed moves and Spring Garden Lane provision



**Emma O'Grady**  
**Assistant Headteacher**  
Raising Standards leader  
Exams and exams access  
Reporting to parents  
Data tracking  
Summative assessment  
Site based Administration



**Faye Longdon-Thurgood**  
**Assistant Headteacher**  
Inclusion  
Attendance Lead  
Welfare including PWMC Premiums



**Steve Stannard**  
**Assistant Headteacher**  
Safeguarding Lead  
Bullying, unkindness and derogatory language  
Mental Health and Well-being



**Maria Nicholls**  
**Assistant Headteacher**  
Subject leadership:  
English, Communications  
literacy, humanities  
MFL, PE, library



**Claire Rogers**  
**Assistant Headteacher**  
Personal development leader:  
careers, Gosport Futures, SMSC, FBV, trips and visits, clubs and societies, Student voice, PSHRE, Tutor curriculum, I room, Duty rotas  
Reception, Staff wellbeing



**Phil Royle**  
School Improvement Manager  
Whole school Teaching and Learning Focus  
Coaching and mentoring MLT and teaching staff.